



Pierce County Soccer Referees Association

PCSRA Board Meeting Minutes

December 12, 2016

LOCATION: Tower Lanes 6323 6th Ave. Tacoma, WA 98406

TYPE OF MEETING: Regular Board Meeting

MEETING CALLED TO ORDER:

I. BOARD ATTENDANCE: Vice President/ Director of Judicial, JJ Synder; Treasurer, Laci Moyer; Secretary, Michael Taft (arrived at 7:30); Director of Officiating, Joe Tomkins (phone); Director of Education/Training, Cindy Moore; Directors at Large, Ed Littleton, Pat Firestone (phone), Max Mojarab and Jonathan Isenberg (arrived at 7:45).

A. Board Member Absence: Director at Large Ed Littleton, and Max Mojarab .

Youth Representative: Lance Slichko-abscent

Guest Attendance: none

II. AUDIENCES FROM THE MEMBERSHIP/PUBLIC: None (*Members of the audience may comment on any item on the agenda or a matter concerning PCSRA. Each person will be allowed three (3) minutes to speak with additional time allotted up to no more than five (5) minutes at the discretion of the Board President. A group with a designated speaker will have a total of five (5) minutes to speak.*)

III. APPROVAL OF BOARD MINUTES: November 14, 2016 Minutes. Ayes 5
Abstentions 0 Nays 0

IV. DIRECTOR AND COMMITTEE REPORTS: (*For all committee reports no minutes were taken as the Secretary arrived late an nobody on the Board took notes.*)

A. Director Reports

1. President – No report filed
2. Vice-President/Director of Judicial

3. Treasurer- as filed
5. Secretary's Report – As filed

6. Director of Officiating- As filed

7. Director of Referee Development – No report, Open position.

8. Director of Education/Training – No report filed.

B. Committee Reports

1. PCSRA Web-Site Committee - As filed

2. TMS Agreement Committee – As filed

V. OLD BUSINESS (tabled due to shortage of time and lack of Board review)

1. Resolution 2016-21 PCSRA Referee Agreement (Tabled 09/12/2016, 10/10/2016, and 11/14/2016) The Resolution was amended by removing the second sentence in the second paragraph until PCSRA stops referee deductions, then it will be put back into the Resolution. The stated goal of PCSRA Board is to establish a Referee Compensation Committee in 2017 to work with the Club Contract Committee in elimination of all deductions from referee compensation except those required by federal and state law. In addition the Board wanted a statement protecting the rights of PCSRA in web-site usage and clarifying the role of a “qualified referee” which was done. The motion passed; Ayes 6, Abstentions 0, and Nays 0.

2. Resolution 2016-29 Board Member Attendance, Revision of Resolution 2016-05. (Tabled 10/10/2016, 11/14/2016) A discussion of the necessity to be at Board Meetings was acknowledged but the number of membership meetings requiring Board attendance was questioned, especially in light of the reduction of training hours by USSF and have training modules on line. As a result amendments were presented and offered to the Resolutions regarding the number of Board meetings missed, the conditions for membership, AGM, and Special called Board Meetings and the ability by 2/3 vote of the Board to waive an absence. Motion passed: Ayes 4 (Cindy

Moore, Laci Moyer, Pat firestone, Michael Taft); Abstentions 0; Nays 2
Jonathan Isenberg, Joe Tompkins)

3. Resolution 2016-30 2017 Budget. (Tabled 10/10/2016, 11/14/2016) The Budget committee was assigned the responsibility of putting together and summaries the options to be presented at the December Board Meeting for final adoption. The Budget Committee recommend adoption of the budget with the following changes: removal of the tournament names and go with a straight dollar amount dedicated to tournament support and the tournament would request support ,in the form of a dollar amount if needed; that a condition of receiving support was use of the PCSRA web-site for which now there will be a 6% administrative fee; reduction in cost in order to work on referee deductions and to increase referee fees; and lastly look to adjust the “pass through fees for HS” in order to get an accurate picture of actual costs. Motion passed; Ayes 6, Abstentions o. Nays 0.

VI. NEW BUSINESS

1. Resolution 2016-33 Excellence in Officiating Award. At the last meeting of the Tacoma Athletic Commission in June of each year there is an Excellence in Officiating Award which is presented each year to a nominated official of each sport. It was proposed that this year Dana Reinhart be the candidate nominated from soccer to receive the award. No other names were presented. The motion passed; Ayes 0, Abstentions 0, Nays 0.

2. Resolution 2016-00 2017 Treasure’s Contract was not ready and will officially be introduced at the January 09, 2017 Board Meeting.

3. Resolution 2016-00 2017 Director of Officiating Contract was not ready and will officially be introduced at the January 09, 2017 Board Meeting.

4. Board Direction on Mentoring Program – Little discussion as the position is open for election in January. What discussion there was centered on should the position be an appointed position or remain an elected position and should the position of Director of Education /Training is placed under the direction of Director of Referee development. Either option would require a two-thirds vote by the membership to pass.

5. RidgeStar Fees- report filed at last meeting, documentation filed with agenda and discussed with Email blasts.
6. New Referees - discussion centered on a spring season, if it occurred and that was a good time to start new referees. Need a Director of Referee Development to assist new referee, timing of ELC's and working with assignor's to place on appropriate level of games. Board with the new a Director of Referee Development to plan out a process.
7. Club Referee Bonus – For this year it was determined that individual clubs can do that for games under staffed or for different levels but currently this aspect of referee compensation is not part of and would be a violation of the current club contract, therefore will not get involve with club action of this nature. PCSRA will rely on the current compensation scheduled as published. The 2017 Referee Compensation Committee will provide the Club Contract Committee with a report concerning ways to address this issue. It was also brought up that the PCSRA web-site does have the capacity to address “bonus pay” for certain conditions.
8. Email Blasts – refer to #5.
9. Up AGM and Elections – The positions open are: Vice-President/Director of Judicial, incumbent JJ Synder is not running, Secretary, incumbent Michael Taft is undecided, Director of Referee Development is open, Directors at Large, incumbent Ed Littleton is not running. incumbent Max Mojarab has not indicated, incumbent Pat Firestone is running, and Andy McDonald has stated he is running.
10. Board & Membership (chapter) meetings (days & times) - After a lengthy discussion regarding the number and which month's membership meetings will be held a Resolution was introduced but failed to receive a second. It was decided that another Resolution will be introduced at the next meeting addressing both membership and board meetings in light of changing training schedules and rooms for committee meetings. Also, Tower Lanes as before is requesting a years' worth of room usage by PCSRA and this Resolution will provide a basis for room usage.
11. 12/19/16 Membership Meeting Agenda. It was confirmed that there will be a full house, 6:30 to 7:00 will be the food (Taco Bar) , from 7:00 to 8:00 will be soccer jeopardy, and golf from 8:00 to(for those who wish to play.

VII. BOARD ISSUES/COMMENTS

- ✓ Cindy said the FIFA Law books are still in the process of getting ordered.
- ✓ Michael still hoping for a calendar of events for 2017.

VIII. EXECUTIVE SESSION - None

IX. ADJOURNMENT – 8:33PM